

Standing Strong

2016 • ANNUAL REPORT



OUR DEDICATED TEAM

Nearly 200 people work for the Bridge Family Center*. Youth workers, nurses, mentors, therapists, parent educators, program directors, and many more are on the front lines of our work every day. A strong leadership team and engaged Board of Directors support them and steer our course. We thank our entire team for their tireless commitment to the children, adults, and families in our community.

LEADERSHIP TEAM

- Margaret A. Hann
Executive Director

Hildee Fontanella
Director of Finance & Administration

Martha L. Rennie
Director of Development

Amy Raider
Director of Human Resources

Amanda Aronson
Director of Marketing & Communications
- Michael Rulnick
Director of Residential Services

Patricia Tyler
Director of Youth & Family Services

Deborah Zipkin
Director of Family Resource Center

Bryan Block
Director of Independent Living Program

* The Bridge has 188 staff members (70 full-time and 118 part-time). 57% are people of color. 77% are female.

BOARD OF DIRECTORS

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Town Council

Mark Overmyer-Velazquez
Board of Education

Tracey Gove
Police Department



“A good head and
a good heart are
always a formidable
combination.”

NELSON MANDELA



Thank you for taking the time to learn more about the Bridge.



Margaret A. Hann, Executive Director

“The Bridge has a long history of standing strong during challenging economic and social times. We deepen our resolve, enhance our resources, and open our minds and hearts wider than ever. The Bridge is here to stay.”

WE STAND STRONG.

This is our answer when asked how the Bridge is responding to current economic and social change. We have been asked this question several times a year for as long as we can remember, and our answer always offers assurance.

Children and families are the center of our work. This is the first sentence of our Core Beliefs statement and our touchstone for the work we do. Furthermore, we do not give up easily. We work hard to find a way. We make it happen. This focus is embedded in our culture and will continue for generations to come.

Many have come before us and many will come after us to carry on the Bridge’s deep commitment to the people we serve. One of our founders, George C. Hastings, passed away this year. George was the voice for people who did not have one and was a grassroots believer in people. He was a man of courage and vision. Our mission to foster the courage and strength in children and families to meet life’s challenges and build fulfilling lives is rooted in the history of the Bridge and people like George who inspire our work.

The Bridge continues to grow and respond to the needs of the communities we serve. Over the years, we have expanded our mental health services to include three clinics, with plans to add more eventually. We have added adult mental health counseling to our array of services, and our Family Resource Center now includes

before- and after-school care to support working parents. And through two federal grants, we now provide emergency shelter, counseling, life skills instruction and housing support to youth not involved in the state system of care.

A source of pride for us is that the Bridge, once again, received a resounding endorsement of our work from the Hartford Foundation for Public Giving. After a rigorous process that included reviews of our governance, fiscal, and program health, the Bridge was awarded a three-year, \$300,000 (\$100,000 per year) operating support grant, our second such grant from the Hartford Foundation.

On behalf of all those coming to the Bridge needing a safe haven, a listening ear, support and care, THANK YOU for keeping the Bridge strong. We continue to count on your generosity so that we can *always* say we are here to stay.



Mary K. Butler, Board President



*We work every day to
help children, adults,
and families thrive.*

Here's a Snapshot of How:

WE EDUCATE

young children and caregivers

...

WE MENTOR

adolescents

...

WE COUNSEL

children and families

...

WE PREVENT

substance abuse

...

WE SHELTER

at-risk teens

...

WE TEACH

independent life skills

Expanding Support for Families

Our nationally recognized Family Resource Center expands its reach thanks to donor support and new space.

Our guidelines require that we provide or collaborate to provide:

- Early Childhood Education
- School Age Programs
- Family and Parenting Education
- Positive Youth Development
- Training and Support for Family
- Child Care Providers
- Adult Education
- Resource and Referral

From partnering with West Hartford Adult Education to support the needs of Syrian refugee families, to one-on-one parent support, our Family Resource Center (FRC) works hard to help families thrive.

Our FRC has always had a far reach in the community, but when the Town of West Hartford and the West Hartford Public Schools granted it a prime space in the newly constructed Charter Oak International Academy, our ability to serve the community grew exponentially.

"For 26 years, we operated out of the available space in the basement level of the old school, and that was fine," remembers Deborah Zipkin, Director of the Family Resource Center, "but this space is beyond our wildest dreams. It's bright, has a community room for our parenting classes, storage space, and even its own entrance and adjoining playground. Families can see us and have easy access. It has allowed us to serve more children and families, and we are grateful."

For those who don't know, a Family Resource Center receives state funds to serve key areas (see panel to the left). How they do that work in each Center varies.

Our donors and private funders should know that it's their additional support that allows our work to expand beyond the basics and dig deep to serve. Without those additional funds, we simply couldn't work as broadly.



PEACE Place before- and after-school care



Early-Education Playgroup



Parent Leadership Training Institute

Robert J. Burke

Supporting children & families today and tomorrow.

Over the years, the Bridge has been blessed with the support of generous community members committed to its mission of helping children and families overcome life's challenges and build fulfilling lives. Bob Burke brings a deep concern for children along with a keen business mind to help realize our vision of serving *Every family, Every child, Every time.*

In 2007, Bob's good friend and fellow golfer, Bridge "founding father" George Hastings, learned of his interest in the education, protection, and development of children. "He introduced me to Margaret Hann, Executive Director of this wonderful organization, to see if I would like to serve on the board of directors. It seemed to be a natural fit, and I realized how worthwhile it would be to help in any way I could." Countless people have benefitted from his donations of "time, talent, and treasure" ever since.

An insightful participant in board and committee discussions, especially strategic planning and fund development, Bob modestly notes that it is easy to underestimate the importance and effect of one's contributions as an individual member. "I remain impressed with the extreme competency and passion of the Bridge staff," Bob says. "It has been heartwarming to personally see the life-changing and life-saving results the Bridge has had for so many children in the state, and to realize that that occurs thousands of times each year."



Bob is the CEO/Chairman of the Farmington Company, a benefit communications organization serving insurance brokers and large employers nationwide. It supports the Children's Charity Ball as both a Sapphire sponsor and auction donor. On a personal level, Bob and his wife, Barbara, are charter members of the Bridge Leadership Circle and donors to our Endowment Fund. Bob has also joined our *Builders for the Future* by including the Bridge in his will.

"I have been very fortunate and grateful to be able to support schools and charities of various types over the years," says Bob, "and my relationship with the Bridge has been the most rewarding." Please join him in supporting the Bridge to build a brighter future for our families and community.

The Children's Charity Ball

Thank you to presenting sponsor, Allstate Insurance Company, and all our generous sponsors for helping us net over \$247,000.



Board Member Jane Lehman and her husband, Matt Winter, CEO of Allstate Insurance Company, enjoy the Ball with some of their guests.



One of the many touches of this year's theme: Imagine.



Town Council Member Denise Berard Hall spends time with Kerry and Melanie Warren.



Milind Kamda enjoys a night out with fiancée and board member, Shrina Faldu.



Board president Mary Butler enjoys dinner with her guests, including planning committee members Kara Langan and Kara Flanagan.



Our incredibly dedicated and talented event-planning committee gathers before the festivities begin.



Board member Jeff Capone raises his paddle during the live auction.



Mike Cavanaugh, Brian Paganini, and Russ Lallier enjoy cocktail hour.



Top left: Executive Director Margaret A. Hann welcomes guests.

Top right: Event Coordinator Judy Bierly stands to be honored.

Middle: Committee members Judy Bierly, Ellen Sayers and Cheri Stabnick enjoy dinner with friends and emcee Scot Haney.

Bottom: Tamara Laurie, former Board President Bob Laurie, and Rebecca Nash catch up over dinner.



Top left: Katharine Miller peruses the silent auction.

Top right: Tamara Laurie giggles at the antics of Scot Haney.

Middle: Guests cap off the night with dancing.

Bottom left: Committee member Paula Stabnick and her husband, Andrew, share a dance.

Bottom right: Our media friends Ted and Ronni Newton, Tom and Shevon Hickey, Cheney Barrieau, and Kristen Fritz, have the camera turned their way.



Bridge Leadership Circle Continues to Grow

As a group of our most distinguished donors, **Bridge Leadership Circle** members are committed to ensuring a bright future for children and families in our community by pledging \$1,000 or more annually for three years. Ten generous donors have joined the Circle this year, bringing the group's total membership to 56. Their outstanding commitment is helping to build a solid foundation the Bridge can count on for its critical work.

Leadership Circle members receive invitations to special events, program tours with executive director Margaret Hann, insider information updates, and recognition in our annual report.

MEMBERS OF THE LEADERSHIP CIRCLE ARE:

Peter and Deanna Appleton**
Amanda and Scott Aronson*
Verónica and Carlos Badiola*
John and Judy Bierly*
Rob and Dorothy Bouvier**
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Cynthia and Scott Brown*
Lori M. Budnick*
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Paul and Mary Butler*
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Robert and Jennifer King
Robert and Dawn Koff*
Kara and Kevin Langan*
Amanda and Michael Layden**

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Jane Lehman and Matthew Winter*
Karen L. List**
Carol and Tom Lorenzo*
Stephen and Gail Lowe
William A. MacDonnell**
Kristin and Christopher Magendantz*
Bill and Lauri McCarthy
Ki Miller*
Peter and Elaine Nigro**
Jim and Lori O'Connor**
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Peter and Chris Peterson
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John and Jaime Selldorff
Jennifer and Michael Shiffman
Brian Smith and Kim McClain*
Dick and Cheri Stabnick*
Sherri and Patrick Thompson**
Felicia Wilion and Jay Frankel
Cathy and Martin Woods**

* Charter member

** New member

To learn about the **Leadership Circle** and how you can make a difference for children and families, please contact Martha Rennie, Director of Development, at 860.521.8035 ext. 1105 or martha@bridgefamilycenter.org.

Thanks to our special donors who are supporting our future.

Builders for the Future

The Bridge's Planned Giving Society, **Builders for the Future**, honors donors who have made a bequest or other planned gift to support our future and leave a legacy for many generations to come. Joining is simple: just include us in your will and let us know you have done so. Any size gift qualifies you for permanent membership. We are grateful for this profound level of support and are proud to recognize the members of **Builders for the Future**:

Amanda and Scott Aronson*
Lori M. Budnick
Robert J. Burke
David L. Clay
Greg Hammond
Margaret A. Hann
George C. Hastings^

Benjamin E. Kehl and Barret Katuna
Amy Lowenstein*
Nancy Clinton Parker
Emily W. Rankin
Sali G. Riege

* New member
^ Deceased

The Bridge Family Center Fund

The Bridge is also pleased to recognize the generous donors to **The Bridge Family Center Fund**, our endowment fund at the Hartford Foundation for Public Giving. Along with members of **Builders for the Future**, these donors are committed to ensuring our ability to meet the needs of children and families far into the future. Contributors this year are:

Tim and Karen Brown
Robert and Barbara Burke*
Mr. and Mrs. Mitchell B. Cohen
Joan K. Hagan*
James E. Curry and Kathleen M. McIntosh
Carl and Diana Malchoff*

Bob and Heather Martocci
Barbara and Edward Molyneux
Katie and Jonathan Oakleaf*
Eric and Martha Rennie
Bill and Karin Stahl
Bill Williams*

* New contributor

You can make a lasting difference for the children and families of our community by making an outright or planned gift, such as a bequest, to **The Bridge Family Center Fund**. The Hartford Foundation provides management expertise, is a resource for advice on planned giving to the Bridge, and can work directly with you and your advisors on structuring a gift to the Fund.

To learn more about giving to **The Bridge Family Center Fund** or joining **Builders for the Future**, please contact Martha Rennie, Director of Development, at (860) 521-8035 ext. 1105 or martha@bridgefamilycenter.org. More information is available on our website, www.bridgefamilycenter.org.

Income and Expenses

Year Ending June 30, 2016 | The Bridge Family Center, Inc.

INCOME

REVENUE

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Government	5,665,652		5,665,652
Local and Other	258,472		258,472
Program Fees and Other	503,591		503,591

Net assets released from restriction-satisfaction of program purposes	47,715	(-47,715)	0
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CHARITABLE CONTRIBUTIONS

Corporations and Foundations	205,288	155,418	360,706
Individuals	221,955		221,955
Special Event	333,704		333,704

TOTAL INCOME	7,236,377	107,703	7,344,080
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EXPENSES

PROGRAM SERVICES

STAR West Hartford	614,676		614,676
STAR Southington	572,430		572,430
STAR Manchester	202,425		202,425
STAR Harwinton	593,590		593,590
STAR Wolcott	698,442		698,442
Transitional Living/Supportive Work Educ.	635,291		635,291
Therapeutic Group Home	755,395		755,395
Youth and Family Services	939,298		939,298
Family Resource Center	374,642		374,642
Community Housing Assistance Program	170,649		170,649
Community Based Life Skills	87,214		87,214
Youth in Transition	164,363		164,363
Basic Center	35,869		35,869

TOTAL PROGRAM SERVICES	5,844,284		5,844,284
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SUPPORTING SERVICES

Management and General	1,151,736		1,151,736
Fundraising	281,931		281,931

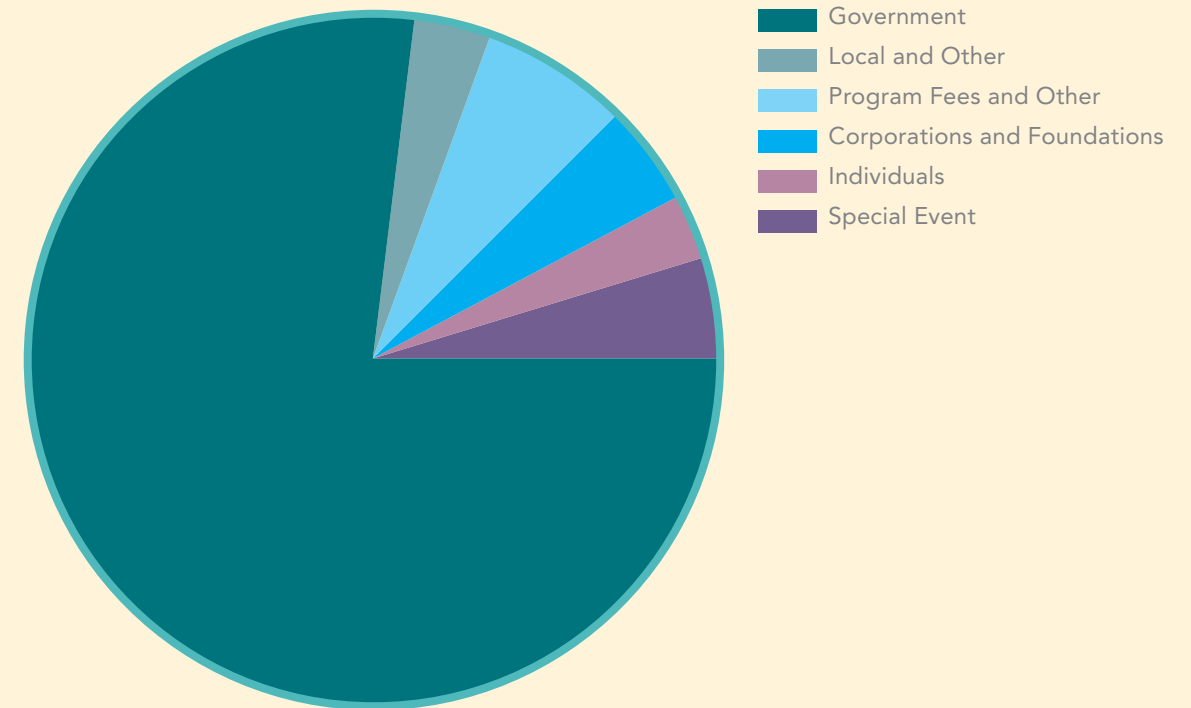
TOTAL SUPPORTING SERVICES	1,433,667		1,433,667
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TOTAL EXPENSES	7,277,951		7,277,951
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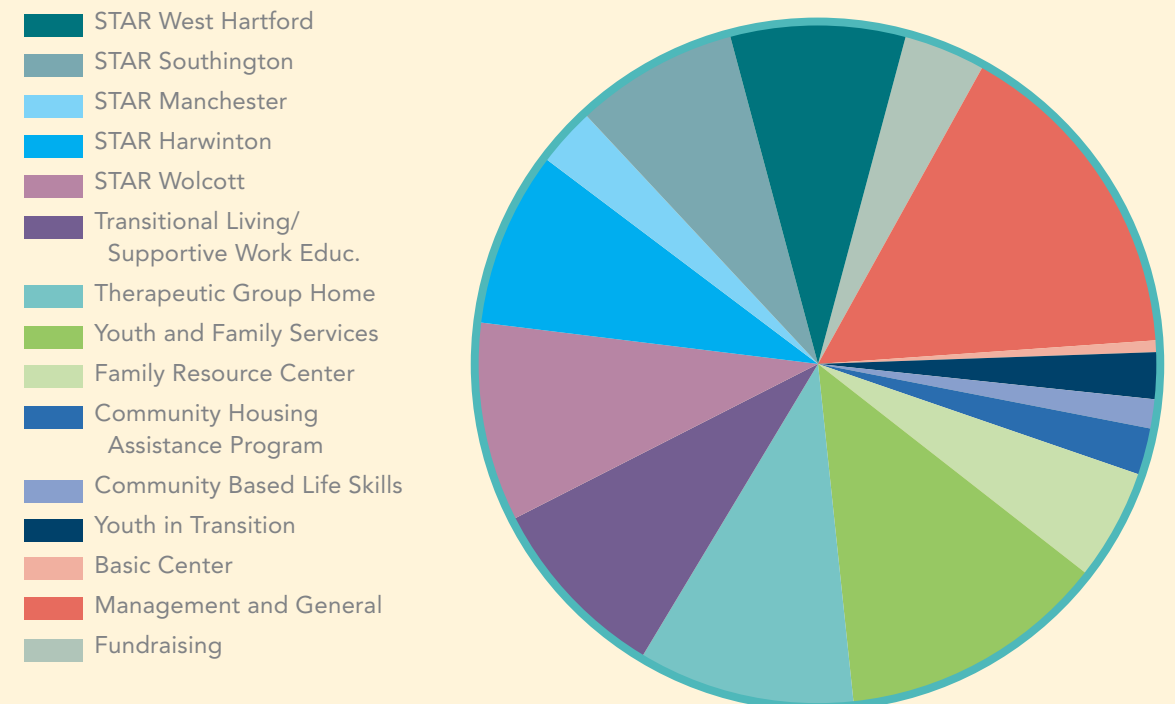
Change in Net Assets	(-41,574)	107,703	66,129
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NET ASSETS, beginning of the year	2,667,258	301,209	2,968,467
NET ASSETS, end of the year	2,625,684	408,912	3,034,596

Revenue



Expenses



Thank you, generous donors. You helped us serve more than 10,600 children, adults, and families in FY 2016.

HEROES (\$10,000+)

Robert and Barbara Burke* **

Jane Lehman and Matthew Winter

CHAMPIONS (\$5,000-\$9,999)

John and Judy Bierly*

Paul and Mary Butler

Bob and Frankie Goldfarb

Bill and Maureen Goldfarb

Robert and Dawn Koff

The McInerney Family

LEADERS (\$2,500-\$4,999)

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