Keeping the Faith

ANNUAL REPORT ° FISCAL YEAR 2017





OUR DEDICATED TEAM

Nearly 175 people work for the Bridge Family Center*. Youth workers, nurses, mentors, therapists, parent educators, program directors, and many more are on the front lines of our work every day. A strong leadership team and engaged Board of Directors support them and steer our course. We thank our entire team for their tireless commitment to the children, adults, and families in our community.

LEADERSHIP TEAM

Margaret A. Hann Executive Director

Hildee Fontanella

Director of Finance & Administration

Martha L. Rennie

Director of Development

Amy Raider

Director of Human Resources

Amanda Aronson

Director of Marketing & Communications

Michael Rulnick

Director of Residential Services

Patricia Tyler

Director of Youth & Family Services

Deborah Zipkin

Director of Family Resource Center

Bryan Block

Director of Independent Living Program

* The Bridge has 170 staff members (75 full-time and 95 part-time.) 57% are people of color. 77% are female.

BOARD OF DIRECTORS

OFFICERS

Mary K. Butler President

Susan I. Hamilton Vice President

Melanie Ballestas

Treasurer

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Patrick J. Johnson, Jr.

Benjamin E. Kehl

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Christopher L. Magendantz

Brian R. Smith

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APPOINTMENTS

Shari Cantor Town Council

Dr. Cheryl Greenberg Board of Education

Dan Coppinger
Police Department



"We believe that everyone deserves to be treated with respect and dignity."

Thank you for taking the time to learn more about the Bridge.



Margaret A. Hann, Executive Director

"I am frequently reminded to 'have faith' as I witness our mission touching the lives of more than 11,000 children, adults, and families each year."

HAVE FAITH.

Webster's Dictionary defines faith as a "firm belief in something for which there is no proof." Our work here at the Bridge tests our faith a great deal. We frequently feel as though we are walking through a long tunnel, not knowing if we are heading in the right direction. Then without warning, we are enlightened and our path becomes clear. Sometimes this enlightenment is a simple note written by a girl in one of our residential programs, or the kind remarks of a community member about our services, or a parent at our Family Resource Center telling us that one of our programs helped him or her become a better parent.

Other times our path is enlightened by the brightness of a life saved; a young man in our independent living program who stopped using drugs and is now enrolled in a trade program; or one of our counseling clients who asks for our help in treating her depression, ending a long pattern of self-destructive behavior.

Our definition of faith differs from Webster's in that we have "proof." I am frequently reminded to 'have faith' as I witness our mission touching the lives of more than 11,000 children, adults, and families each year.

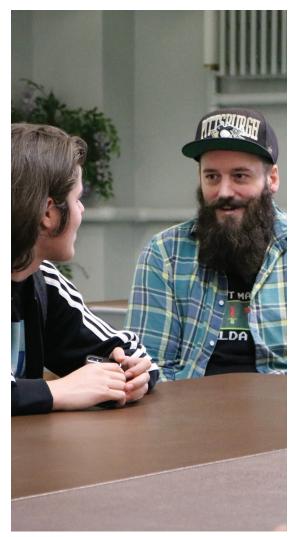
Having faith in our mission, each other, the people we serve, our donors, and our community volunteers inspires us. Thank you all so much for having faith in the Bridge and lighting our path with your generous support.



Teens Take the Lead

Our Teen Center Leadership Group is Thriving and Making a Difference in West Hartford

Nationally, we are witnessing a powerful, rising tide of teen leadership, and here in West Hartford we are seeing it first-hand through our Teen Center Leadership Group. For those who are just learning about the Bridge, we operate the West Hartford Teen Center, which is located in the basement of the Elmwood Community Center. Three days a week, anywhere from 30-60 high school students drop in after school to play basketball, pool, and video games, and they enjoy a safe and substance-free haven filled with supportive adults and fellow teens.



Gabe Garcia and Jon Merritt

"These kids are incredible," says Jon Merritt, Director of the Teen Center and community mentor. "I am so impressed by what they have done to grow their Leadership Group. I facilitate the basics and provide the space and staff for their work, but the group is 100% student run, student developed, and student organized. Alysha Williams is the president this year, and under her leadership I have seen a clarity of vision for their purpose. They have developed big goals, worked to meet them, and been driven by their desire to have a positive impact in the community."



Alysha Williams and Ray Bautista



And a positive impact they have had. In addition to adding themes to their monthly Teen Nights to encourage more teens to try out the events, the Leadership Group has conducted food drives to benefit the West Hartford Food Pantry; volunteered as readers and mentors for the Baby Bees pre-school preparation program at Elmwood Community Center; and is currently working on a Little Free Library for them.

Their biggest project is the re-branding of the West Hartford Teen Center itself. It will now be known as The Base (a nod to their location in the basement and their feeling that this is their home base). They have already designed a logo and organized fundraisers for the creation of t-shirts, and they hope to secure sponsors to help offset the annual cost of providing pizza and beverages for their monthly Teen Nights. We have strong community leaders in the making, and if their current civic engagement is any indication of what the future holds for these young people, we are poised to see meaningful things from them.

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John and Judy Bierly

Giving of Themselves to Support Children and Families



Over the years, generous community members have embraced the Bridge's mission of helping children and families overcome life's challenges and build fulfilling lives. John and Judy Bierly exemplify an abiding commitment to help realize our vision of serving Every family, every child, every time.

"My passion has always been around kids and families, whether through PTOs, various boards, or church," says Judy. She had heard about the Bridge from living in the community, where she and John raised three daughters. When she saw an ad for a part-time job at the Bridge in 1993, she called her friend Ki Miller, a long-time board member and volunteer, to learn more. Judy soon became our fulltime Director of Community Services and a cherished staff member for 23 years, managing communications, Tune-In to Life Week, the Children's Charity Ball, and countless Bridge volunteers before retiring in 2016. Under her extraordinary yet low-key leadership, the gala raised more than \$2.3 million in critical funding for the Bridge's services over the years.

"The Bridge was the perfect job for me," Judy relates, "giving me a way to support kids and families beyond my own. Margaret [Hann, the Bridge's Executive Director] gave me the space to work independently while being fully supportive and always there for me." Judy especially loved the West Hartford Family newsletter, now named Every Family School Edition, which focuses on a different topic of importance to parents in each issue. "I'm still so committed to the Bridge and what it does for kids and families. It was a privilege to work for the Bridge, and I'm honored to serve on the Bridge's board now."









Judy and John grew up in Pennsylvania and met at Dickinson College, their alma mater which shaped them in many ways. John is a periodontist who is deeply committed to both his patients and the profession of dentistry. He and Judy have established a scholarship fund at Dickinson because of their strong belief in the importance of education and giving back. John lost his father when he was 15 and worked his way through school, but notes, "People helped along the way. When there are high expectations for you, it lifts you up. Now we're able to help young people and happy to do so."

Judy credits John as being her invaluable sounding board as she learned first-hand about the significant issues children and families in the community struggled with. "The Bridge's counseling services, youth shelters, and Family Resource Center programs have really made a difference," Judy says. "We want all kids to have caring adults in their lives."

John notes that local solutions are the most effective, and together they have given their "time, talent, and treasure" to support the Bridge in multiple ways. John's practice is a Platinum sponsor of the Children's Charity Ball, where Judy remains an active committee member. John and Judy are also charter members of the Bridge Leadership Circle and donors to our Endowment Fund. Their children and grandchildren have been involved with the Bridge as well.

"In order for the Bridge to continue to succeed, we have to keep building support in the community," says Judy. "-People don't always know the opportunities they have right here to make a difference," adds John. "You need to know in order to be generous." Please join them in supporting the Bridge to build a brighter future for our families and community.

The Children's Charity Ball

Thank you to our generous sponsors, our tireless committee, and our incredible guests for making this year's event in our new venue a success!



















OUR SIGNATURE FUNDRAISER THE CHILDREN'S CHARITY BALL









Top left: 2018 Children's Charity Ball Committee

Top right: Michael and Shari Cantor with Kevin Sullivan

Middle: Front row: Mira Puka,
Valerie Sorensen, Veronica
Badiola, Katharine Miller, Garold
Miller. Back row: Elda Dhandili,
Razi Murka, Albana Rizhga

Bottom: Scott and Amand







Top left: Bill and Sue Heale

Top right: Front row: Stacey and Mike Durand, Megan and Ryan Trask. Back row: Kevin and Tracy Leahy, Curt and Kathy Christensen, Mitch Kimble, Sue Durant.

Middle: Front row: Janna Kelly, Austin and Lindsey Perkins, Marjorie Johnson. Back row: Bill Hann, Shari and Michael Cantor, Maryanne Boucher, Margaret Hann, Patrick Johnson.

Bottom left: Katharine Miller dancing.

Bottom right: Michelle DiCorpo bids for guests on the Mezzanine.







Edward Cohen, a Special Builder for our Future

The Bridge's Planned Giving Society, *Builders for the Future*, honors donors who have made a bequest or other planned gift to support our future and leave a legacy for many generations to come. Joining is simple: just <u>include us in your will</u> and <u>let us know</u> you have done so. No gift is too small for permanent membership, and the impact will be deep and long-lasting.

This year we were honored to receive a generous bequest from the estate of Edward Cohen, made at the request of his daughter, long-time Bridge supporter Libby Wallace. She kindly allowed us to share her letter that accompanied the gift. It touched us deeply, reflecting the caring for community and compassion for others she learned at home. Libby wrote:

"My father grew up in poverty in Hartford during the 1920s and 1930s. Because his father, who sold fruit and vegetables from the back of a truck, struggled to provide adequate food and shelter for his family, both my father and his brother held a variety of jobs from a young age to contribute to their family's support. My father saw education as his 'way out' of poverty, and so he studied hard, while in the Hartford Public School system, to earn grades that would allow him to go to college. He pursued his dream of college over a period of about 10 years, working throughout this time, to not only pay tuition and living expenses, but also to continue to help support his family.

"In the end, he graduated from Columbia University with both a Bachelor of Science and a Masters degree in civil engineering. In later years, he told me that he chose engineering because he fell in love with the beauty of bridges. He was the chief engineer in charge of the restoration of the Statue of Liberty, the Brooklyn Bridge, and the U.S. Capitol building, and he was considered a worldwide expert in concrete.

"I chose The Bridge for this bequest because I know my father would have been proud to take a small part in helping other children and families, living in Hartford in poverty, to succeed. I became aware of how much you do while teaching at King Philip Middle School in West Hartford, particularly when I taught the AIMS program, and both my husband [Ben] and I have supported your programs, in a small way, over the years. I know you will use these funds to continue to help those in need."

We are truly grateful for this most profound level of support for the Bridge and are proud to recognize all the members of *Builders for the Future*:

Builders for the Future

Amanda and Scott Aronson

Lori M. Budnick

Robert J. Burke

David L. Clay

Edward Cohen*^
Mr. and Mrs. Thomas M. Driscoll*

Greg Hammond

* New member ^ Deceased

Margaret A. Hann

George C. Hastings^

Benjamin E. Kehl and Barret Katuna

Amy Lowenstein^

Nancy Clinton Parker

Emily W. Rankin

Sali G. Riege

The Bridge Family Center Fund

The Bridge is also pleased to recognize the generous donors to The Bridge Family Center Fund, our endowment fund at the Hartford Foundation for Public Giving. Along with members of *Builders for the Future*, these donors are committed to ensuring our ability to meet the needs of children and families far into the future. Contributors this year are:

Tim and Karen Brown

Robert and Barbara Burke

Mr. and Mrs. Mitchell B. Cohen

Joan K. Hagan

Richard and Beverly Hughes*

Carl and Diana Malchoff

Barbara and Edward Molyneaux

Katie and Jonathan Oakleaf

Eric and Martha Rennie

Bill and Karin Stahl

Wade and June Terry*

Bill Williams

* New contributor

You can make a lasting difference for the children and families of our community by making an outright or planned gift, such as a bequest, to **The Bridge Family Center Fund**. The Hartford Foundation provides management expertise, is a resource for advice on planned giving to the Bridge, and can work directly with you and your advisors on structuring a gift to the Fund.

To learn more about giving to The Bridge Family Center Fund or joining *Builders for the Future*, please contact Martha Rennie, Director of Development, at (860) 521-8035 ext. 1105 or martha@bridgefamilycenter.org. More information is available on our website, www.bridgefamilycenter.org.



Bridge Leadership Circle Continues to Grow

As a group of our most distinguished donors, *Bridge Leadership Circle* members are committed to ensuring a bright future for children and families in our community by pledging \$1,000 or more annually for three years. Five generous donors have joined the Circle this year, bringing the group's total membership to 58. Their outstanding commitment is helping to build a solid foundation the Bridge can count on for its critical work.

Leadership Circle members receive invitations to special events, program tours with executive director Margaret Hann, insider information updates, and recognition in our annual report.

MEMBERS OF THE LEADERSHIP CIRCLE ARE:

Peter and Deanna Appleton Amanda and Scott Aronson* Verónica and Carlos Badiola* John and Judy Bierly* Rob and Dorothy Bouvier

Patricia Bowen and Stan Guzek*

Cynthia and Scott Brown*

Lori M. Budnick*

Robert and Barbara Burke*

Paul and Mary Butler*

Jeffrey and Jessica Capone*

Anne and Jim Carroll*

Judy and Olaf Casperson*

Mary Kay and Andy Curtiss*

Nancy M. DePalma**

John^ and Suzanna DeSimone*

Mr. and Mrs. Thomas M. Driscoll*

Barbara Foley and Tim Floyd

Mary and Dick Froeb*

Tony and Laura Giannone*

Jason C. Goddard, Esq.*

Robert and Francine Goldfarb*

Peter and Cynthia Gutermann*

Susan and Paul Hamilton

Margaret and Bill Hann*

Bill and Susan Healey

Beth and Tim Herrick*

Benjamin Kehl and Barret Katuna*

Robert and Jennifer King

- * Charter member
- ** New member
- ^ Deceased

Kim Knox and Peter MacDonald**

Robert and Dawn Koff*

Kara and Kevin Langan*

Robert and Tamara Laurie*

Amanda and Michael Layden

Jane Lehman and Matthew Winter*

Karen L. List

Carol and Tom Lorenzo*

Stephen and Gail Lowe

William A. MacDonnell

Kristin and Christopher Magendantz*

Bill and Lauri McCarthy

Katharine and Garold Miller**

Ki Miller*

Kimberly and Peter Moster**

Peter and Elaine Nigro

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Brewster and Judith Perkins**

Peter and Chris Peterson

Eric and Martha Rennie*

Stephen J. Repka, II

Beth Ryan*

Ellen and Clem Sayers*

Brian Smith and Kim McClain*

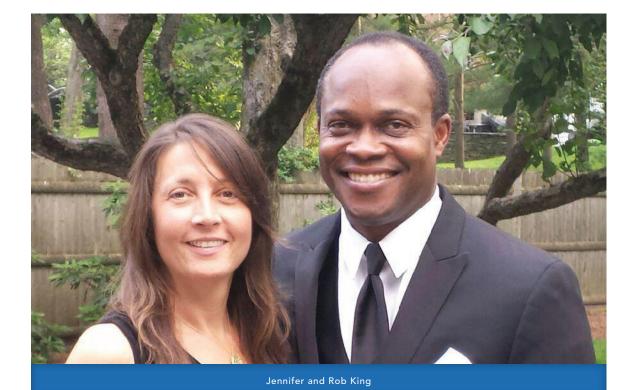
Dick and Cheri Stabnick*

Sherri and Patrick Thompson

Felicia Wilion and Jay Frankel

Cathy and Martin Woods

To learn about the *Leadership Circle* and how *you* can make a difference for children and families, please contact Martha Rennie, Director of Development, at 860.521.8035 ext. 1105 or martha@bridgefamilycenter.org.









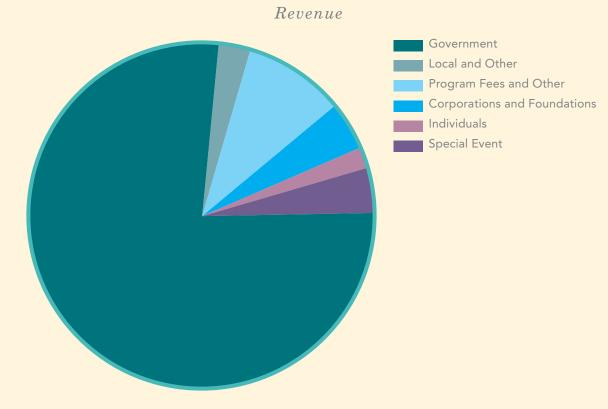
Cynthia and Scott Brown

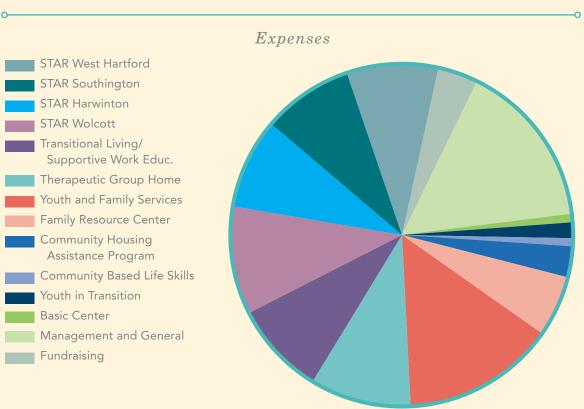
Income and Expenses

Year Ending June 30, 2017 | The Bridge Family Center, Inc.

INCOME	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUE			
Government	5,904,438		5,904,438
Local and Other	237,462		237,462
Program Fees and Other	730,104		730,104
Net assets released from restriction-			
satisfaction of program purposes	319,486	(319,486)	0
CHARITABLE CONTRIBUTIONS			
Corporations and Foundations	46,238	304,510	350,748
Individuals	154,270		154,270
Special Event	325,438		325,438
TOTAL INCOME	7,717,436	14,976	7,702,460

EXPENSES				
PROGRAM SERVICES				
STAR West Hartford	647,668		647,668	
STAR Southington	650,851		650,851	
STAR Harwinton	648,647		648,647	
STAR Wolcott	768,074		768,074	
Transitional Living/Supportive Work Educ.	667,583		667,583	
Therapeutic Group Home	724,654		724,654	
Youth and Family Services	1,088,957		1,088,957	
Family Resource Center	443,206	443,206		
Community Housing Assistance Program	219,790	219,790		
Community Based Life Skills	54,991		54,991	
Youth in Transition	112,639		112,639	
Basic Center	58,532		58,532	
TOTAL PROGRAM SERVICES	6,085,592	6	,085,592	
SUPPORTING SERVICES				
Management and General	1,192,487	1,192,487		
Fundraising	292,182	292,182		
TOTAL SUPPORTING SERVICES	1,484,669	1	,484,669	
TOTAL EXPENSES	7,570,261		7,570,261	
Change in Net Assets	147,175	(14,976)	132,199	
NET ASSETS, beginning of the year NET ASSETS, end of the year	2,625,684 2,772,859		3,034,596 3,166,795	





Thank you, generous donors. You helped us serve more than 11,000 children, adults, and families in FY 2017 (July 1, 2016 - June 30, 2017).

HEROES (\$10,000+)

Jane Lehman and Matthew Winter Avery and Monica Rockefeller

CHAMPIONS (\$5,000-\$9,999)

John and Judy Bierly* Robert and Barbara Burke* ** Paul and Mary Butler **Bob and Frankie Goldfarb** Robert and Dawn Koff The McInerney Family

LEADERS (\$2,500-\$4,999)

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Rebecca and Gary Holmes

Benjamin Kehl and Barret Katuna* **

Robert and Jennifer King Amanda and Michael Layden

Gail and Steve Lowe*

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Eric and Martha Rennie*

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Cyndi and Scott Brown

Caroline and Christopher Calio

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Halsey and Michele Cook

Mary Kay and Andy Curtiss

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Barbara Foley and Tim Floyd

Mary and Dick Froeb

Member, Bridge Leadership Circle

- * Donor to endowment fund
- ** Member, Builders for the Future
- ^ Deceased

20

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- * Donor to endowment fund
- ** Member, Builders for the Future
- ^ Deceased

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Kimberly Calcasola

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Dinah and Dennis Coleman Jane D. Comerford Paul and Keely Connery Marty and Ginny Connors

Judith Cullison Steve Derby

Jeanne and Bob Doerr Elana and Ofer Doron Mike and Stacey Durand

Dr. Ellen Eisenberg Jan and Syd Elkin Judd and Bella Fink

Adriana B. Forte Thomas Gionfriddo Lee and Bob Goode

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Isabella Gwiazdoski Anne M. Hamilton

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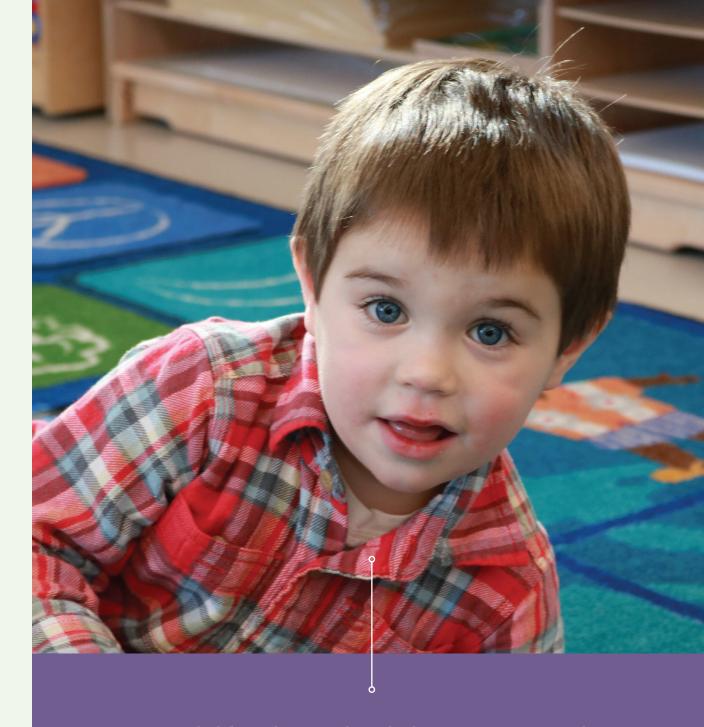
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Alone we can do so little;









together we can do so much. ~ Helen Keller



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